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U.S. DEPARTMENT OF THE INTERIOR

OFFICE OF SURFACE MINING RECLAMATION AND ENFORCEMENT

DIRECTIVES SYSTEM

Subject Number: PER-16-1

Transmittal Number: 835

Date: APR 18 1995

Subject: Merit Promotion Policy and Implementation

Approval: Acting Title: Director

Directive PER-16, Merit Promotion Policy and Implementation, dated May 2, 1989, OSMRE Merit Promotion Guidelines (Attachment), Page 4, Paragraph 2.a. Area of Consideration, Subsection 1.

CHANGES:

Second column, "Min. Area of Consideration" add "OSM-wide" and move "Departmentwide" to the "Extended Area of Consideration" third column as follows:

Positions Covered	Min. Area of Consideration	Extended Area Of Consideration
All Vacancies GS-13 thru GS-15	OSM-wide	Departmentwide *Governmentwide or Nationwide

Also change Page 6, Paragraph 3.a. Vacancy Announcements to read as follows:

Area of Consideration	Length of Advertisement
Governmentwide/Nationwide	4 weeks
Departmentwide	3 weeks
OSM-wide	2 weeks
Governmentwide/Nationwide Departmentwide/OSM-wide Local Commuting Area	2 weeks

CHANGE NOTICE