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	U· S· DEPARTMENT OF THE INTERIOR **OFFICE OF SURFACE MINING** RECLAMATION AND ENFORCEMENT **DIRECTIVES SYSTEM**	Subject Number: PER-14 Transmittal Number: 849 Date: APR 2 3 1996

Subject: Performance Management System

Approval: [signature] **Title:** Director

This rescinds OSM Performance Management System Directive PER-14, dated 11/08/88; and Change Notice PER-14-1, dated 3/26/91. The information contained in this directive is superseded by departmental regulations 370 DM 430 Performance Management System, effective November 1, 1995. Any information not available will be addressed by memoranda or other appropriate means.