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	U· S· DEPARTMENT OF THE INTERIOR OFFICE OF SURFACE MINING RECLAMATION AND ENFORCEMENT DIRECTIVES SYSTEM	Subject Number: PER-19-1 Transmittal Number: 505 Date: 1/9/89

Subject: Performance Management and Recognition System

Approval: Title: Deputy Director

This Change Notice is being issued to reflect the decentralization of the Office of Surface Mining Reclamation and Enforcement.

Paragraph	Addition or Change
para 3.a.(3)(c)	Change the "," to "and" at the end of line three. Place a period after "program" and delete the remainder of the sentence.
para 3.a.(3)(d)	add paragraph: (d) The Servicing Personnel Office is responsible for implementing provisions of the program, providing advice and assistance to managers, providing information and assistance during investigations of disputes over Performance Management and Recognition System coverage, and maintaining data as required by governing issuances."
	On page 3, change "(c)" to "c." and "(d)" to "d."
para 3.d.(3)	Change "the Director, OSMRE" to "a higher level official other than the authorized official who made the coverage determination."
para 3.d.(4)	Change "Director (or his/her designee)" to "higher level official."
para 3.d.(7)	Add "Servicing Personnel Office" between "Enforcement" and "shall."
	Change "Branch of Policy and Evaluation, Division of Personnel" to "Servicing Personnel Office."
para 3.e.	Change "Division of Personnel" to "Servicing Personnel Office" and "Personnel Officer" to "Chief, Servicing Personnel Office."
para 8.	Add "Personnel" between "of" and "Policy" and change the telephone number to "FTS/202-343-1010."

CHANGE NOTICE