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| | U· S· DEPARTMENT OF THE INTERIOR<br>**OFFICE OF SURFACE MINING**<br>RECLAMATION AND ENFORCEMENT<br>**DIRECTIVES SYSTEM** | Subject Number: ADS-16-2<br>Transmittal Number: 661<br>Date: FEB 27 1991 |

**Subject:** Uniform Standards and Allowances

**Approval:** [signature] **Title:** Director

Office of Surface Mining Reclamation and Enforcement (OSM) Directive ADS-16, dated March 16, 1989, is changed to include the wearing of the United States Flag Patch on the Uniform Shirt, as follows:

On page 5, the following pen and ink addition will be made to paragraph 4d(5)(a) Shirt (short and long sleeve).

> United States flag patch on right sleeve, 1 1/2" below shoulder seam, centered, straight and securely sewn with white thread through the white border of the patch.

# CHANGE NOTICE